

**What is the structure and how much time will the course take?**

**Growing Leaders** is made up of eight 2 hour sessions run on either Tuesday mornings or Thursday evenings, whichever suits you. In addition both groups will come together for two full day sessions on Saturdays. The first session is for a full day and is scheduled for 4<sup>th</sup> September. A full timetable is set out below. The sessions are spread throughout the year so are not as demanding as they first appear. In addition other parish events such as the annual home group leaders will be cancelled to make way for Growing Leaders.



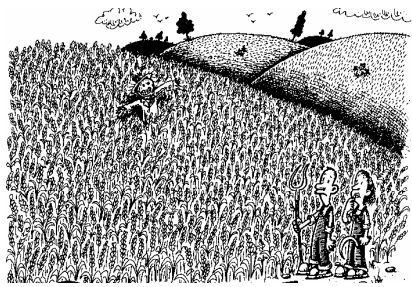
**A Training Course for all Christians who want to Make a Difference**

Session	Date	Time
Leadership Matters	Saturday 4 Sept.	9.30 AM, All day
Establishing Identity	Tuesday 5 Oct <i>or...</i> Thursday 7 Oct.	9.30 AM, 2 hours 8.15 PM, 2 hours
Clarifying call	Tuesday 2 Nov. <i>or...</i> Thursday 4 Nov.	9.30 AM, 2 hours 8.15 PM, 2 hours
Developing Character	Tuesday 7 Dec. <i>or...</i> Thursday 9 Dec.	9.30 AM, 2 hours 8.15 PM, 2 hours
Discerning Direction	Saturday 15 Jan	9.30 AM, All day
Developing Leaders	Tuesday 8 Feb. <i>or...</i> Thursday 10 Feb.	9.30 AM, 2 hours 8.15 PM, 2 hours
Working Together	Tuesday 8 March <i>or...</i> Thursday 10 March	9.30 AM, 2 hours 8.15 PM, 2 hours
Embracing Cost	Tuesday 5 April <i>or...</i> Thursday 7 April	9.30 AM, 2 hours 8.15 PM, 2 hours
Staying Fresh	Tuesday 3 May <i>or...</i> Thursday 5 May	9.30 AM, 2 hours 8.15 PM, 2 hours
Continuing Well	Tuesday 7 June <i>or...</i> Thursday 9 June	9.30 AM, 2 hours 8.15 PM, 2 hours

If you would like to join the course, please complete the enclosed slip and return to John Perkins by Monday July 26th. If you want more details visit [www.cpas.org.uk](http://www.cpas.org.uk) or speak to John (863239).



Finding people with the willingness and confidence to fulfil leadership roles in the local church is a constant struggle. At St Mary's we are not an exception to the rule and it often appears that we have too much work to spread between too few people. In Jesus' own words we might be forgiven for thinking, "*The harvest is plentiful, but the workers are few.*" [Luke, 10:2]. Yet, the paradox, especially in St Mary's, is that we are not short of leadership potential or even the motivation to lead. Maybe we hesitate through lack of confidence or, more likely, the system just doesn't seem to give us the space to exercise our God-given gifts of leadership.



**Growing Leaders** is a bible based leadership course that aims to overcome this problem by encouraging existing leaders to be more effective and developing potential new leaders.

### Who is it for?

**Growing Leaders** is aimed at 3 broad categories of people:

Those already in leadership or positions of influence such as those who run home groups, wardens, clergy, youth workers, heads of committees, music leaders, various rota coordinators, MLT members, Alpha presenters.

Those who are considering setting up a homegroup or getting more actively engaged with the leadership of the church.

People will also benefit who are in leadership roles in their secular life [either in business or the community] but who, for whatever reason, do not feel called right now into more active service of the church.



### What is the content of the course?

**Growing Leaders** is divided into 3 content areas:

- 1. Foundations for Christian leadership**
  - Definition & distinctive nature of Christian leadership
  - Central importance of our relationship with God
  - Priorities and managing time
  - The importance of "character" in leadership
- 2. Skills of Christian leadership**
  - Discerning God's call for the team
  - Helping others grow
  - Working in teams
- 3. Keeping faithful in Christian leadership**
  - Embracing the personal cost of leadership
  - Staying fresh for the long run.
  - Continuous learning.



### What are the outcomes of the course?

For the church as a whole, **Growing Leaders**,

- Helps provide the leadership resource necessary for the church to prosper in the 21<sup>st</sup> century and fulfil its Christ given mission of sharing the gospel.

For individuals, such as yourself, **Growing Leaders**,

- Builds confidence from knowing that you are chosen by God and are not contributing to the church in your own strength.
- Develops the functional competencies of leadership, especially within the context of a team.
- Clarifies the distinctive nature of Christian leadership including the elements of character and servanthood.

*IF IN DOUBT, READ THE ACCOUNT IN LUKE CHAPTER 10 OF JESUS SENDING OUT 72 ORDINARY PEOPLE TO LEAD THE WAY FOR HIM. THE 72 MAY HAVE HAD THEIR DOUBTS BUT THEY RETURNED WITH JOY [VERSE 17] HAVING TAKEN THE RISK AND ACCEPTED THE CHALLENGE OF LEADERSHIP.*